## Police Communications Officer and Administrative Positions

## PHASE#1

- Written Examination
  - Typing test
  - Spelling & word comprehension
  - Telephone simulation of dispatch emergency

You are to bring a **copy** of the following documents - your birth certificate, high school/GED/college transcripts, driver's license, Social Security Card and DD214, if applicable.

Oral Interview Board - Consists of a 3-member panel

## PHASE#2

- Personal Interview with Chief of Police
- Background Investigation

Includes, but is not limited to, your criminal history, driving record, credit history, employment history, reference checks and neighborhood canvas.

• Drug Screening

## PHASE#3

• Polygraph Examination

This process requires several appointments. Failure to attend scheduled appointments **without prior permission** may result in automatic disqualification from the hiring process.